

...Decisions... Decisions...

These notes indicate the decisions taken at this meeting and the officers responsible for taking the agreed action. For background documentation please refer to the agenda and supporting papers available on the Council's web site (www.oxfordshire.gov.uk.)

If you have a query please contact Sue Whitehead (Tel: 07393 001213 ; Email: sure.whitehead@oxfordshire.gov.uk)

REMUNERATION COMMITTEE - THURSDAY, 1 NOVEMBER 2018

<i>RECOMMENDATIONS FROM THE AGENDA</i>	<i>DECISIONS</i>	<i>ACTION</i>
1. Apologies for Absence and Temporary Appointments	Cllr Kevin Bulmer (Cllr Liam Walker substituting).	DLG (A. Newman)
2. Declarations of Interest - see guidance note	None.	DLG (A. Newman)
3. Minutes To approve the minutes of the meeting held on 17 July 2018 and to receive information arising from them.	Agreed and signed.	
4. Petitions and Public Address	None.	
5. Appointment to Outside Body - Mill Arts Centre Following the resignation of Councillor Eddie Reeves a vacancy exists for a Trustee of Mill Arts Centre.	Group Leaders to agree a nomination once they have received information on meetings and role of Trustee.	SW
6. Exempt Minute To approve the exempt minutes of the meeting held on 17 July 2018 and to receive information arising from them. <i>The information contained in the report is exempt in that it falls within the following prescribed category:</i> 1 Information relating to any individual	Agreed.	

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<p><i>It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human rights and to comply with that law and contrary to the authority's duties as a fair employer.</i></p>		
<p>7. Redundancy Quarterly Report</p> <p>The Remuneration Committee is RECOMMENDED to note the figures.</p> <p><i>The information contained in the report is exempt in that it falls within the following prescribed category:</i></p> <p>2 <i>Information which is likely to reveal the identity of an individual</i></p> <p><i>It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human rights and to comply with that law and contrary to the authority's duties as a fair employer.</i></p> <p>Contact: Ruth O'Loughlin 07824857793</p> <p>This report gives an overview of the Change programmes that have resulted in redundancy in Quarter 2 (July to October 2018). It provides details of:</p> <ul style="list-style-type: none"> - the number of redundancies - the number of redeployments - the total costs including pension costs - pension costs alone 	<p>Noted.</p>	<p>DHR (R. O'Loughlin)</p>

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REMUNERATION COMMITTEE - THURSDAY, 1 NOVEMBER 2018

RECOMMENDATIONS FROM THE AGENDA	DECISIONS	ACTION
<p>The report also includes an overview of the change programmes that may result in Quarter 3 redundancies.</p>		
<p>8. Oxfordshire County Council 2019 Green Book Pay Award</p> <p>The Remuneration Committee is asked to NOTE and COMMENT on the pay award</p> <p><i>The information contained in the report is exempt in that it falls within the following prescribed category:</i></p> <p>4 <i>Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the authority or a Minister of the Crown and employees of, or officer-holders under the authority</i></p> <p><i>and it is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would distort the proper process of free negotiations between the authority with another party for the purposes described and would prejudice the position of the authority in those negotiations and other negotiations of a similar nature in future.</i></p> <p>Contact: Ruth O'Loughlin 07824867793</p> <p>This report gives an overview of the 2019 Pay Award for Green Book employees.</p>	<p>Following comments the Remuneration Committee noted the pay award.</p>	<p>DHR (R. O'Loughlin)</p>